

MONICA G. HINES, Ed.D., MSW

Assistant Pedagogical Tenure – Track Professor, Department of Social Work

Western Kentucky University

monica.hines@wku.edu | (270) 745-2523

EDUCATION

Doctor of Education (Ed.D.) – Educational Leadership, Organizational Leadership

Western Kentucky University

Dissertation: *Perceptions of Students in a Public Child Welfare Certification Program Following a Mock Testimony Intervention*

Master of Social Work (MSW)

Western Kentucky University

Bachelor of Science – Social Work & Sociology

Minor: Criminology

Western Kentucky University

ACADEMIC APPOINTMENTS

Assistant Pedagogical Tenure-Track Professor

Department of Social Work – Western Kentucky University

July 2025 – Present

Interim BSW Program Field Director

Department of Social Work – Western Kentucky University

Jan 2025 – July 2025

Associate

LifeSkills Center for Child Welfare Education and Research

Nov 2024 – Present

Coordinator, CW-PREP

Department of Social Work – Western Kentucky University

July 2023 – Present

Instructor

Department of Social Work – Western Kentucky University

May 2021 – July 2025

Assistant Field Coordinator

Department of Social Work – Western Kentucky University
Jan 2021 – May 2021

PCWCP/CW-PREP Instructor

Department of Social Work – Western Kentucky University
Aug 2018 – Present

Part-Time Adjunct Instructor

Department of Social Work – Western Kentucky University
Aug 2016 – May 2021

Director, Training Resource Center & CEU Coordinator

Department of Social Work – Western Kentucky University
Aug 2015 – Dec 2020

Internal & External Field Instructor

Department of Social Work – Western Kentucky University
Aug 2004 – May 2025

COURSES TAUGHT

SWRK 101 – Foundations of Human Services
SWRK 301 – DEI in Human Services
SWRK 330 – Human Behavior in the Social Environment
SWRK 375 – Social Work Practice I
SWRK 378 – Social Work Practice II
SWRK 379 – Introduction to Social Work Communication Skills
SWRK 450 – Child Maltreatment I
SWRK 451 – Child Maltreatment & Intervention
SWRK 480 – Social Work Field Practice I
SWRK 481 – Social Work Field Seminar I
SWRK 482 – Social Work Field Practice II
SWRK 483 – Social Work Field Seminar II

SELECT PRESENTATIONS

Hines, M. (2022, May). “Proposing a Court Simulation to Enhance the Training of Child Welfare Students.” Poster presented at the Title IV-E Roundtable, Bowling Green, KY.

Starks, S., Horace, A., & Hines, M. (2019, April). “Black Like Me”: The Impact of Cultural Immersion at PWIs. National Association of Black Social Workers Annual Conference, Atlanta, GA.

PROFESSIONAL DEVELOPMENT

The Art of Balance: Active Learning & Lecture Integration (2024)

Inclusive Teaching Academy (2023)

Women in the Academy (2022)

Center for Innovative Teaching & Learning – Online Teaching Course (2021)

National Title IV-E Roundtables (2018–2022, KY, NJ, OR)

WKU Staff Leadership (2017)

Training Design and Development (2015)

Forensic Interviewing Training (2006)

Professional Training – 815.25 hours, Kentucky CHFS (2002–2017)

SERVICE

Department of Social Work:

- Associate, LifeSkills Center for Child Welfare Education & Research (2024–Present)
- Faculty Advisor, Social Work Student Union (2023–Present)
- Member, ADEI Committee (2023 - Present)
- Member, Admissions & Retention Committee (2021–Present)
- Chair, Pinning & Graduation Committee (2021–2022)
- Member, Scholarship and Strategic Planning Committees (2021–Present)
- Faculty Liaison, Association of Black Social Workers (2018–2024)

College of Health & Human Services:

- Co-Chair, CHHS Career Closet Initiative (2023–2025)
- Member, Certificate Review Committee (2023)
- Member, CHHS First Gen Committee (2022–2023)
- Member, Innovation Workgroup (2023)

University:

- Member, Cherry Presidential Interview Committee (2020, 2022, 2023, 2025)
- Member, Black Faculty & Staff Association (2020–Present)
- Former Vice Chair & Secretary, Staff Senate (2019–2020)

Community:

- Secretary & Trustee, Kentucky Social Welfare Foundation (2019–2025)
- Journeywoman, Jonesville Academy (2024–2025)
- Volunteer, Junior Achievement of South-Central Kentucky (2018–Present)
- Past Interim President, CASA of South-Central Kentucky (2015–2019)

HONORS & AWARDS

Greek Faculty & Staff Award, Alpha Kappa Alpha Sorority, Inc. (2024)

Nominee, CHHS Excellence in Teaching Award (2023)

CITL Teaching Honors Nominee (2020–2023)

National Residence Hall Honorary Faculty/Staff Winner (2017)

Woman of Achievement Award Nominee (2015)

PROFESSIONAL MEMBERSHIPS

Alumni Ambassador, Western Kentucky University

Past President, Association of Black Social Workers of South-Central Kentucky

Phi Alpha Delta Mu Chapter – Social Work Honor Society