

**MINUTES  
OF THE BOARD OF REGENTS  
WESTERN KENTUCKY UNIVERSITY**

**December 11, 2025**

**CALL TO ORDER**

Required statutory notice having been given the Fourth Quarterly meeting of the Board of Regents of Western Kentucky University was held on December 11, 2025, at the Cornelius A. Martin Regents Room at Jody Richards Hall. The meeting was called to order by Chair, Jan West, at approximately 1:00 p.m. (CST).

**ROLL CALL**

The following Regents were present, representing a quorum of the Board:

Regents Present:

Regent Jan West, Chair

Regent Phillip Bale

Regent Jennifer Hammonds

Regent Derrick Helm

Regent Gary Broady

Regent Melissa Dennison

Regent Cynthia Nichols

Regent Shane Spiller

Regent Doris Thomas, Vice Chair

Regent Rush Robinson

Others Present:

Timothy C. Caboni, President

Andrea Anderson, General Council

Beth Dillon, Assistant to the President for the Board of Regents

**APPROVAL OF MINUTES**

The following meeting minutes were distributed to the Board for review in advance and presented for adoption:

- Third Quarterly meeting – August 8, 2025
- Special Called Meeting – September 25, 2025

MOTION

Motion to approve the meeting minutes was made by Regent Helm and seconded by Regent Dennison.

VOTE / ACTION TAKEN

Approved    Not Approved    Other \_\_\_\_\_

## ACADEMIC AFFAIRS

### Action Items:

AA-1 Approval of academic program suspension, Bachelor of Science, Molecular Biology [p 1] (*Provost Fischer*)

AA-2 Approval of emeritus appointments [p 2] (*Provost Fischer*)

\*AA-3 Approval of sabbatical leaves [pp 3-4] (*Provost Fischer*)

**\*This item was not presented in the Academic Affairs Committee meeting on November 14, 2025**

### MOTION

Motion to approve items AA-1 was made by Regent Bale and seconded by Regent Robinson.

### VOTE / ACTION TAKEN

Approved    Not Approved    Other \_\_\_\_\_

### MOTION

Motion to approve items AA-2 was made by Regent Bale and seconded by Regent Spiller.

### VOTE / ACTION TAKEN

Approved    Not Approved    Other \_\_\_\_\_

### MOTION

Motion to approve items AA-3 was made by Regent Spiller and seconded by Regent Robinson.

### VOTE / ACTION TAKEN

Approved    Not Approved    Other \_\_\_\_\_

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## FINANCE, BUDGET & AUDIT

### Action Items:

Consent Agenda: FBA-1 to FBA-4

FBA-1 Acceptance of auditor's report/financial stmts. for year ended June 30, 2025 [p 1] (*Howarth*)

FBA-2 Approval of statement of 2025-2026 first quar stmt of revenues and expenditures [p 2] (*Howarth*)

FBA-3 Approval of personnel actions [p 3] (*Susan Howarth*)

FBA-4 Approval of asset preservation pool capital projects [pp 4-6] (*Susan Howarth*)

### MOTION

Motion to approve items FBA-1 to FBA-4 was made by Regent Spiller and seconded by Regent Dennison.

### VOTE / ACTION TAKEN

Approved    Not Approved    Other \_\_\_\_\_

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## EXECUTIVE

### Action Items:

- EX-1 Acceptance of titles for properties [pp 1-2] (*Susan Howarth*)
- EX-2 Authorization to grant easement to WCWD [pp 3-4] (*Susan Howarth*)
- EX-3 Authorization to grant easement to WRECC [pp 5-6] (*Susan Howarth*)
- \*EX-4 Approval of antisemitism policy [p 7] (*Andrea Anderson*)
- \*EX-5 Approval of pre-development agreement with Gilbane [p 8] (*President Caboni*)
- \*EX-6 Authorization to lease property [p 9] (*Andrea Anderson*)

**\* These items were not presented at the Executive Committee Meeting on November 14, 2025**

### MOTION

Motion to approve items EX-1 was made by Regent Dennison and seconded by Regent Helm.

### VOTE / ACTION TAKEN

Approved     Not Approved     Other \_\_\_\_\_

### MOTION

Motion to approve items EX-2 was made by Regent Thomas and seconded by Regent Dennison.

### VOTE / ACTION TAKEN

Approved     Not Approved     Other \_\_\_\_\_

### MOTION

Motion to approve items EX-3 was made by Regent Helm and seconded by Regent Thomas.

### VOTE / ACTION TAKEN

Approved     Not Approved     Other \_\_\_\_\_

### MOTION

Motion to approve items EX-4 was made by Regent Thomas and seconded by Regent Dennison.

### VOTE / ACTION TAKEN

Approved     Not Approved     Other \_\_\_\_\_

### MOTION

Motion to approve items EX-5 was made by Regent Broady and seconded by Regent Helm.

### VOTE / ACTION TAKEN

Approved     Not Approved     Other \_\_\_\_\_

### MOTION

Motion to approve items EX-6 was made by Regent Thomas and seconded by Regent Dennison.

### VOTE / ACTION TAKEN

Approved     Not Approved     Other \_\_\_\_\_

Chair Jan West stated that the board had recently completed evaluations of President Caboni that they do every year toward the end of the year. She said, “We have received evaluations back and they were very thoughtful, and I appreciated everybody’s comments. There were a lot of comments, and the evaluations were very good. I went over them in great detail and discussed with President Caboni and everything was very positive and reflects hard work, especially this year and his dedication to the university.”

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## OTHER BUSINESS / ANNOUNCEMENTS

### *Future dates:*

- December 12, 2025 – College Recognition Ceremonies
  - February 20, 2026 – Committees/First Quarterly Meetings
  - May 7, 2026 – Committees Meeting
  - May 7, 2026 – Commencement
  - May 8, 2026 – College Recognition Ceremonies
  - June 5, 2026 – Second Quarterly Meeting
  - August 13, 2026 – BOR Retreat
  - August 14, 2026 – Third Quarterly Meeting
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## ADJOURN

Meeting adjourned at approximately 2:20 p.m. (CST).

## CERTIFICATION OF SECRETARY

I hereby certify that the minutes herein above set forth an accurate record of the Fourth Quarterly Meeting held December 11, 2025, in the Cornelius A. Martin Regents Room at Jody Richards Hall and further certify that the meeting was held in compliance with KRS 61.810, 61.815, 61.820, and 61.825 (enacted as Sections 2, 3, 4 and 5 of House Bill 100, 1974 Regular Session, General Assembly).

  
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Jan West, Chair  
WKU Board of Regents  
Approved on 2-20-25

  
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Melissa Dennison, Secretary  
WKU Board of Regents  
Approved on 2-20-26