



WKU STAFF SENATE

Monthly Meeting – October 1st, 2025 (10:00 AM) DSU 2081

View Full Meeting: <https://www.youtube.com/watch?v=5HH-wWC3HTI>

Call to Order: 10:02 AM CST

Roll Call: 19 Senators in attendance; in person and via Zoom.

Approval of the Agenda & Prior Monthly Meeting Minutes: Both approved by unanimous consent.

Christopher Ware Staff Star Awards

Crystal Bufano - Advising & Career Development Center

Katie Bush - WKU Global

Jarrett Murphy - WKU Transfer Center

Guest Speaker

- Dr. Stacy Bibelhauser, Accounting Department Chair, shared recent updates for the 2025 tax year that affect regular taxpayers. She also answered questions submitted in advance by WKU staff. Highlights included:
 - No tax on overtime (effective starting 1/1/2025)
 - Max amount is \$12,500.
 - Only the overtime premium is deductible.
 - Phases out for \$100k and up.
 - Deduction for car loan interest
 - Max \$10,000
 - Phases out for MAGI > \$100K
 - Loan must originate after 12/31/24 and be for a new car where the final assembly was in the USA.
 - Temporary Senior Deduction
 - \$6,000 deduction for ages 65 and over
 - Phases out at a rate of 6 percent for MAGI > \$75,000 or \$150,00 married filing jointly.
 - For 2026 Tax Year
 - Not itemizers can deduct qualified charitable contributions up to \$1,000.
 - Itemizers: Charitable donations will only be deductible to the extent they exceed 0.5 percent x AGI.

- Trump Accounts: Effective 2025-2028
 - IRS provides \$1,000 seed money.
 - Rules mirror Nondeductible Traditional IRA
 - Contributions greater than or equal to \$5,000
 - No Distributions until child turns 18 years old and it converts to an IRA.
- Please visit <https://www.youtube.com/watch?v=5HH-wWC3HTI> to watch the full remarks.

Officer, Committee, and Staff Regent Reports

- **Staff Regent – Jennifer Hammonds:** The next Regents meeting is in November. The last couple of months have been focuses on events. October is the President's evaluation month. Regent Hammonds will be working on that this month.
- **Communications – Deanna Jenkins:** No Report
- **Treasurer – Andria Henry**

Treasurer's Report

October 2025

AS OF 10/1/2025, FY25:

E&G Index – 100600

- Starting Balance = \$2,560.43
- Additions = \$0.00
- Disbursements = \$0.00
- Ending Balance = \$2,560.43

WKUF Account (Staff Senate Excellence Fund) – 1108600

- Starting Balance = \$2,275.12
- Additions = \$0.00
- Disbursements = \$0.00
- Ending Balance = \$2,275.12

CHF Account (Book Scholarship) – 800139

- Starting Balance = \$1,969.84
- Additions = \$0.00
- Disbursements = \$0.00
- Ending Balance = \$1,969.84

- The Events Committee is working on planning for the Fall Meet and Greet. Senator Henry made a motion to approve spending \$400 for the Fall Meet and Greet. The motion was seconded and unanimously approved.
- Faculty Senate: The President attended the Faculty Senate Meeting and answered questions submitted by WKU Faculty. His talking points mirrored

his visit to Staff Senate. The rest of the meeting consisted of committee reports.

- **Technology – Kent Johnson:** Senator Johnson is working on the administrative side of the Book Scholarship process.
- **Parliamentarian – Jon Adams:** No Report
- **Secretary – Morgan Moran:** No Report
- **Vice-Chair – Jordan Ray:** No Report
- **Chair – Leslie Vanderpool:**
 - Chair Vanderpool met with President Caboni on September 23rd. They spoke about the role and importance of the Budget Executive Committee (BEC), what good department leadership looks like, and the unity of WKU.
 - BEC met on September 23rd. Senator Hess shared the talking points from the meeting. The committee heard updates on the FY 25 finances. Two non-revenue generating units, Student Experience and the President's Office, on FY 25 performance. They discussed compensation and forwarded a recommendation to the President.

Old Business:

- Senator Moran asked if we would be having a January meeting as there will be no business due to winter break. Senator Hess made a motion not to have the meeting. The motion was seconded and passed unanimously.

New Business:

- Regent Hammonds shared that the Academic Calendar committee met recently. The committee has submitted to CAD the 26/27 and 27/28 academic calendars to be approved. They also have a tentative schedule for the 28/29 and 29/30 school years. After CAD approves them, they will go to the President.

Public Comment:

- Senator Hess asked the Benefits Committee to look at the possibility of dismantling the TopLife Program. He questions whether the program lowers our health costs.

Announcements & Notable Events:

- The Staff Engagement Survey is anonymous and open until Friday.
- The Staff Senate Meet and Greet will be on November 5th at 10:30am in DSU Nite Class.

Adjournment: 11:10am CST